

**OPTIONS & FEATURES**

	ProPunch Software	timeQplus Software	Pendulum Software	AcroTime Software
Installation	on premise	on premise	on premise	cloud hosted
Architecture	web server	desktop client server	desktop client server	web server
Employee Capacity	50, unlimited	50, max 250	unlimited	unlimited
Security Level Access	3 levels	2 levels	Configurable	Configurable
Pay Period Types	4	4	4	8
Multiple Pay Periods	no	no	yes	yes
Holiday Management	intermediate	basic	intermediate	advanced
Paid Lunch/Breaks	yes	no	yes	yes
Overtime Rules	advanced	basic	advanced	advanced
Job Costing	yes	yes, one level	yes, multi-level	yes, multi-level
Benefit Tracking	yes	no	yes	yes
Time Off Request Tool	no	no	no	yes
Audit Trail	yes	no	yes	yes
Time Sheet Approval	basic	basic	intermediate	advanced
Daylight Saving Time	yes	yes	yes	yes
Rounding Rules	advanced	basic	advanced	advanced
Report Capabilities	intermediate	basic	intermediate	advanced
Email Report Generator	no	no	yes	yes
Early/Late Punch Tracking	yes	no	yes	yes
Amount Tracking (i.e. Tips)	yes	no	yes	yes
Automatic Data Backup	yes	yes	yes	N/A
Export to 3rd Party Payroll Solutions	yes	yes	yes	yes

**Punch Collection**

PC Punch	yes	yes	yes	yes
Web Punch	yes	no	no	yes
Mobile App	no	no	no	yes
Telephony	no	no	no	yes
Biometric Fingerprint	yes	yes	yes	yes
Proximity Badges	yes	yes	yes	yes
Face Recognition	no	yes	yes	no
Magnetic Stripe Badges	no	yes	yes	yes
Barcode Badges	no	yes	yes	yes
Hand Geometry	no	yes	yes	yes
Lockout Control	no	no	yes	3rd party time clock options
External Signal (Relay and Buzzer)	no	yes	yes	yes

**Time Clock Punch Transfer**

Punch Collection	real time	polling schedule	polling schedule	polling and real time
USB Memory Stick	no	yes	yes	no
Direct Connection to PC	no	yes	yes	no
Modem	no	no	no	3rd party time clock options
LAN/Ethernet	yes	yes	yes	yes
WAN/Ethernet	yes	no	yes	yes